## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## Office of Surface Mining: OSM (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

			Coi	nparat	ive Dat	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2022Thru03-31
	2017	2018	2019	2020	2021	20221 nru03-31
Number of Complaints Filed	3	5	4	4	1	2
Number of Complainants	3	5	4	4	1	2
Repeat Filers	0	0	0	0	0	0

Complaints by Pasis			Com	parati	ve Dat	a
Complaints by Basis	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru03- 31
Race	2	0	0	1	0	1
Color	0	0	0	0	0	1
Religion	0	0	0	0	0	0
Reprisal	0	2	3	1	1	0
Sex	3	1	2	2	0	0
PDA	0	1	0	0	0	0
National Origin	0	0	0	0	0	0

Equal Pay Act	0	0	0	0	0	0
Age	1	0	1	0	0	1
Disability	0	4	3	1	0	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	1	0	0
Constant Inc.			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious ]	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru03- 31
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	1	1	1	0	0	1
Awards	0	1	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	1	2	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	3	4	1	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0

Promotion/Non-Selection		0	1	0	0	0	0
Reassignment							
Denied		0	0	0	0	0	0
Directed		0	0	0	0	0	0
Reasonable Accommodation Disability	1	0	1	1	0	1	1
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	1	0	0
Termination		0	1	0	1	0	0
Terms/Conditions of Employ	yment	1	1	0	0	1	0
Time and Attendance		0	0	0	0	0	0
Training		0	0	0	0	0	0
Other							
User Defined - Other 1		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Con	npa	rative	Data	<u> </u>
<b>Processing Time</b>	I	Previous	Fiscal	Yea	ar Dat	a	2022Thru03-
	2017	2018	2019		2020	2021	31
Complaints pending during	fiscal yea	r					
Average number of days in investigation	271.00	174.67	191.00		77.50	256.33	0
Average number of days in final action	9.00	42.00	)	0	84.00	28.00	
Complaint pending during fi	scal year	where h	earing v	was	reque	sted	1

Average number of days in investigation	0		180.	.00		0	2	08.	00	332	2.00		0	
Average number of days in final action	0		9.0	0		0		0		(	)	2	8.00	
Complaint pending during fi	scal y	ear	wher	e l	nearii	ng	was	not	req	ues	ted			
Average number of days in investigation	0		172.	.00	19	1.0	0 1	47.0	00	218	3.50		0	
Average number of days in final action	0		0		42	2.00	)	0		84	.00	0		
							Cor	npa	arat	ive	Dat	a		
Complaints Dismissed by A	Ageno	ncy Previous Fiscal Year Data									a	20227		
			2017	2017 20		3 2	2019	19 2020		2021			31	
Total Complaints Dismissed Agency	by		1	1			2		1	0			0	
Average days pending prior dismissal	to		241	241		Ì	67	1	89		0		0	
Comp	laints	W	ithdr	lrawn by Complainants										
Total Complaints Withdrawn Complainants	ı by		0		3		0		1		0	0		
						(	Comp	par	ativ	e D	ata			
Total Final Agency Actio	ns		Pre	vic	ous I	7is(	cal Y	Zea:	r Da	ıta		2022	Thru03-	
Finding Discrimination	i i	20	017	20	018	20	019	20	020	20	)21	•	31	
	Ì	# %		#	%	#	%	#	%	#	%	#	%	
Total Number Findings		3		0		0		0		0		0		
Without Hearing		0 0		0	0	0	0	0	0	0	0	0	0	
With Hearing		3 100		0	0	0	0	0	0	0	0	0	0	

Findings of Discrimination					C	omp	ar	ativo	e <b>D</b>	ata		
Rendered by Basis		Pre	evio	ous I	isc	al Y	ea	r Da	ıta		2022	Thru03-
Note: Complaints can be filed	2	017	20	)18	20	)19	20	)20	20	)21		31
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	3		0		0		0		0		0	
Race	1	33	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	67	0	0	0	0	0	0	0	0	0	0
Sex	2	67	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	33	0	0	0	0	0	0	0	0	0	0
Disability	3	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
			·					'				
Findings After Hearing	3		0		0		0		0		0	
Race	1	33	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	67	0	0	0	0	0	0	0	0	0	0
Sex	2	67	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	1	33	0	0	0	0	0	0	0	0	0	0
Disability	3	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(	Com	pa	rativ	ve I	)ata		
Findings of Discrimination		Pre	evi	ous ]	Fisc	cal Y	Yea	r D	ata		20227	Thru03-
Rendered by Issue	20	017	20	18	20	19	20	)20	20	)21		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	33	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Damedia ii			_			_		_		0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	33	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	1	33	0	0	0	0	0	0	0	0	0	0
Time and Attendance	2	67	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
		1	1		1		1		1			I

Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	3		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	33	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											•	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	33	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	1	33	0	0	0	0	0	0	0	0	0	0
Time and Attendance	2	67	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define					'							
		0		0	0	0	0	0	0	0	0	0
User Defined - Other 1	0	U	0	U	U	U	0	U	U	U	U	0

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						Cor	np	arati	ive	Dat	a	
Pending Complaints Filed in Previous Fiscal Years by Status	5	P	re	vious	s F	'iscal	Y	ear I	)at	a	2022	Thru03-
·		201	7	2018	8	2019		2020	2	021		31
Total complaints from previous Fiscal Years		5		0		1		1		2		1
Total Complainants		4		0		1		1		2		1
Number complaints pending												
Investigation		0		0		0		0		0		0
ROI issued, pending Complainant's action		0		0		0		0		0		0
Hearing		5		0		1		1		2		1
Final Agency Action		0		0		0		0	0	0		0
Appeal with EEOC Office of Federal Operations		3		4		1		0		0		1
						Cor	np	arat	ive	Dat	a	
Complaint Investigations		F	re	vious	s F	`iscal	Y	ear I	Dat	a	2022	Thru03-
		2017		2013	8	2019		2020	2	021		31
Pending Complaints Where Investigations Exceed Required Time Frames		0		0		0		0		0		0